

Employment Law Update and Review

Training &
Development



**Wednesday,
March 31, 2010**

**8:00 a.m. Continental
Breakfast**

**8:30 a.m. - 4:30 p.m.
Lunch is included**

Members: \$180.00

Nonmembers: \$250.00

**PHR/SPHR/GPHR
Recertification Credits: 7**

CEUs: 0.7

CPEs: 7 management

Employers Resource Association

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Columbus, OH 43221-2418

Phone: 614.538.9410

Fax: 614.538.9420

Toll free: 888.237.9554

training@hrxperts.org

www.hrxperts.org



This valuable day with the legal experts provides tremendous insight into the latest laws, rulings and practical interpretations to allow the executive or HR professional to perform a difficult job confidently, avoid expensive litigation and keep personal knowledge up-to-date.

8:00 - 8:30 a.m. Continental Breakfast

8:30 - 9:30 a.m. Employee Handbooks: Making Every Word Count
~ Michael S. Glassman ~ Dinsmore & Shohl LLP

9:30 - 10:30 a.m. Work Visas and Green Cards - What HR Needs
to Know ~ Kenneth J. Robinson ~ Slowik & Robinson LLC

10:30 - 10:45 a.m. Break

10:45 - 11:45 a.m. Union Avoidance in a Union Friendly Atmos-
phere ~ Nelson D. Cary ~ Vorys, Sater, Seymour & Pease LLP

11:45 - 12:30 p.m. Lunch

12:30 - 1:30 p.m. FMLA in the Trenches - Practical Steps to Avoid-
ing FMLA Abuse ~ Al Kinzer ~ Vorys, Sater, Seymour & Pease LLP

1:30 - 2:30 p.m. Unlawful Harassment in the Workplace in the 21st
Century ~ Ryan E. Bonina ~ Roetzel & Andress LPA

2:30 - 2:45 p.m. Break

2:45 - 4:30 p.m. Recurrent and Problematic Practices in Drafting
Evaluations and Disciplinary Warnings, Handling Leaves of Absence
Situations and Discharging Employees ~ Thomas J. Williams ~ Frost
Brown Todd LLC; James S. Mowery Jr., ~ Mowery Youell & Galeano

**To register, complete the registration on the back, e-mail
training@hrxperts.org or call Brandi at (888) 237-9554.**

"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."





Who should attend?

Business owners, executives, managers and HR professionals.

See Ohio's Top Attorneys in Action.

CANCELLATION POLICY:

Substitutions may be made at any time. No-shows or cancellations within **2 full business days** will be charged.



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PLEASE PRINT!

Participant(s): _____

Company: _____

Mailing Address: _____

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E-mail: _____

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Please check all that apply: Member Nonmember*
*(*Pre-payment is required for non-members.)*

Earlybird Discount Group Discount

Member Discounts:

Register three or more people at least 14 calendar days prior to the program to qualify for a **5% Group Discount**. Members who are paying 14 calendar days prior to the program may also take a **5% Earlybird Discount**.

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