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# We're looking for new members!

## Announcing the 20/20 referral plan...



### Here's how it works:

- Simply introduce us to someone who would benefit from ERA membership. After we meet with your referral, your organization earns a \$20.00 pre-paid Visa card from ERA member Telhio Credit Union.
- And when your referral joins ERA, your organization earns another \$20.00 pre-paid Visa card.

### Now that's 20/20!

Learn more by calling  
**Scott Barrett** at 614.538.9410

### *In addition:*

*Each referral that results in a new membership earns a chance in our drawing for a 20% discount on an HR Consulting Service*

*(up to a maximum value)*

